

## Social Value Plan - method statement

The Social Value Plan has been developed in accordance with the Employers Requirements and takes into consideration the requirement of the Employer to select benefits from the following list (as defined in the ER's). We therefore agree that a flexible approach will be adopted to work with the client to identify the finalised Plan;

- **Work placements** – An opportunity for someone to spend a week at a time in your organisation to gain general knowledge of how your organisation functions.
- **Community projects** – Support from your staff to join in an activity to help the local community e.g. paint a community room
- **Community projects funding** – A cash sum aimed at a community project. Project to be jointly discussed
- **Mock interview training** – An opportunity to experience an interview process with your organisation and gain feedback on the performance. Feedback to be in an agreed standard form.
- **Careers / jobs fair** – Your ability to attend an event aimed at making people aware of opportunities in your organisations business sector
- **Schools project** – Attend an event aimed at creating awareness of opportunities in your organisations business sector
- **Community workshop** – Use business acumen to problem solve and discuss community improvement proposals e.g. how do we secure more revenues support for a community centre?
- **Secondary Supply chain support** – Encourage your own supply chain to engage in the above activities.
- **Public relations and marketing support** – Use your own publicity material and other marketing opportunities to encourage greater involvement in our community benefit initiative.
- **Community sporting events** – Be part of events we promote around sport i.e. can you offer teams to participate in events we hold?
- **Community arts events** – Be part of events we promote around arts i.e. can you offer help with sponsorship and awareness?
- **Grand Ideas programme** – To participate in our Grand Ideas scheme i.e. assist successful applicants to get their project up and running.
- **In house training events** – Offer community members training on things such as computers, cost control, health and safety etc.

We note the definitions and interpretations of the terminology in the requirement for person-weeks, new entrants, trainees, apprentices and the like.

United Living has nominated **Mo Crouch**, Partnering Director, to liaise with the Employer's Agent to provide information to demonstrate compliance with the proposals. Delivery of the Social Plan will be executed through **Jacquie Noon**, Social Value Manager and **Sharon Douglas**, Community Development Officer along with the site team, supply chain and a network of relevant local agencies.

United Living will provide the EA with monthly reports outlining the achievements during the previous month and following practical completion, will attend a meeting (to be convened by the EA) to review performance against the Plan.

We understand the requirement to provide the equivalent of 8 Person-weeks per £1m in contract value in unwaged work experience opportunities. Such placements will only be provided following appropriate pre-site preparation and risk assessment taking into consideration the logistical practicalities associated with the confined works and high risk activities. We note that the client acknowledges (as detailed in the ER's) that some of these weeks may not be utilised.

We commit to supporting the work of the Construction Skills Forum (Construction Hub) or equivalent industry training forum established in the locality of the works and will actively seek to create productive relationships with the same.

Trainees and recruits will be paid in accordance with industry norms and will have terms and conditions of employment that are at least equivalent to those provided to workers that have equivalent skills and experience.

United Living will facilitate initiatives to identify and nurture additional supply-chain organisations based in or around the area.

Supply chain partners will be engaged on back to back arrangements with regard to social value commitments. We will obtain the full co-operation of sub-partners in delivering the social value plan and in the related monitoring and verification of data.

Within 14 days of contract issue, United Living will provide an added value statement detailing activities that will be delivered in addition to the core service requirements. The Proposal will define how each community benefit initiative will be delivered including; staff, labour, material, cost, plant and equipment resources and the period of time required to deliver each benefit.

We accept that all community benefit initiatives will be completed prior to the issue of the Certificate of Making Good of Defects and will be measured by a Key Performance Indicator. We have yet to agree reasonable KPI measurement as this was not provided in the Employer Requirements.

We include overleaf our Social Value Plan proposals and associated Social Value Impact calculations based on HACT's Social Value Bank.

## Social Value Plan for Hatfield Close and Gerrard House – Phase 3

Proposals outlined below are based upon a 50 week programme. We have calculated an approximate social value impact assessment based on the commitments we have made within in the table below. The social value assessment shows the activity spend (based on approximate cost in cash and non-cash contributions) with the social impact figures taken from the relevant activities identified within HACT's Social Value Bank.

SOCIAL VALUE CALCULATOR															
Social Value Activity	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July	Aug	Total	Activity spend	Social Impact
Social Value Officer – 1 day per week	4	4	4	4	4	4	4	4	4	4	4	4	48	£7,392	£12,502
Pre-employment training - CVs, interview skills		1	1			1		1	1	1			6	£30,000	£77,460
Curriculum support and career activities		2					1	1		2			6	£1,800	£232,380
Apprentice Starts (Persons)	1												1	£20,000	£3,764
Trade Based Trainees - weeks		8	8	8	8	8	8	8	8	8	8	8	88	£26,400	£194,128
Work Experience (16+) - Persons			2		2		2		2	4			12	£23,400	£26,472
New entrant to the market - Labourer	1												1	£25,000	£10,714
Safety Awareness for young people	1	1											2	£200	£230,520
Digital Inclusion Training					1	1	1	1	1	1			6	£1,500	£77,460
Community Project				1								1	2	£4,000	£52,400
Resident Safety Video	1												1	£6,000	£391,900
On-line training courses for residents		2	2	2	2	2	2	2	2	2	2		20	£300.00	£35,960
Time Lapse video record	1												1	£15,000	
Community Grant Pot £5,000													1	£5,000	
<b>Total Contributions</b>														£165,992	£1,345,660